

Reappointment Cycle for Tenure Line Faculty *

Hiring offer includes a two year appointment, through May of Year 2.

Year 1. No reappointment review.

Year 2. Reappointment review, early fall. Prior to November.

Options: No reappointment.

1 year reappointment, through May of Year 3.

2 year reappointment, through May of Year 4.

This would be a very unusual circumstance, only 3 months after prior

2nd Reappointment review (if prior Year 2 review was a one year reappointment)

Early second semester, prior to February.

Options: No reappointment.

1 year reappointment, through May of Year 4.

Year 3. Reappointment review, early second semester. Prior to February.

Options: No reappointment, position terminated at end of Year 4.

1 Year reappointment, through May of Year 5.

Year 4. Reappointment review, early second semester. Prior to February.

Options: No reappointment, position terminated at end of Year 5.

1 Year reappointment, through May of Year 6.

2 Year reappointment, through May of Year 7.

(The trajectory is such that the department is ready to commit to the candidate standing for tenure, typically all evaluations "Superior" or better)

Year 5. Reappointment review, early second semester. Prior to February.

Options: No reappointment, position terminated at end of Year 6.

1 Year reappointment, through May of Year 7
(Stands for Tenure).

Year 6. Tenure review, early Fall. Prior to November.

* Bold reviews are the required minimum.