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The inclusion of Lecturers as defined by the EVC (i.e. having at least a one-year contract at 50 percent FTE or more) in the definition of Faculty will: 1. more closely align the College's definition of the Faculty with the Bylaws of UNL and the UNL Faculty Senate. 2. Acknowledge the valuable contributions that Lecturers in the College already make to faculty governance at UNL. 3. Encourage the contributions of Lecturers to faculty governance in the College and its departments/programs. 4. The inclusion of Research Assistant Professor will clarify the College's Bylaws and provide more consistency with the Bylaws of UNL and the Faculty Senate.