

N2025 AIM:




Establish a culture at Nebraska committed to increasing the impact of research and creative activity




CAS AIM:

RESEARCH AND CREATIVE ACTIVITY WITH IMPACT

CAS Goals:

- We will be a recognized national and global leader in science, humanistic inquiry, and creative activities that advance new knowledge, enrich our understanding, and address complex problems to improve lives.
- We will strategically enhance graduate student education and training to increase the impact of our research, scholarship, and creative activity.

Strategies	Expectations	Metrics	Responsibility	Progress
Assess research support needs in high-impact and interdisciplinary areas to determine if additional staff, research faculty, and post-docs are justified	Potential expansion of specialized grant, research, and fellowship staff support	Annual growth in the number of grant and fellowship proposals submitted by faculty, staff, and graduate students	DO, CAS business centers, and DEOs; business staff co-ops	
Expand training and participation in grant and fellowship proposal writing for faculty, staff, and graduate students	Expand infrastructure, training, and communication about grant training opportunities	3-5% annual increases in the number of grant proposals and fellowship applications	DO and ORED; DEOs all faculty, research support staff, and graduate students	
Assess prevalence of grant writing training in existing graduate curriculum	Increase in the number of faculty, staff, and graduate students submitting grant and fellowship proposals	15% increase in total grant dollars requested over 3 years		26.9% increase in annual research awards since 2021. 2023 = \$54.1 million.
	Annual increases in research revenues and expenditures	15% increase in annual research expenditures		13.8% increase in research expenditures since 2021.
	Increasing visibility and prestige for faculty, staff, and students through highly competitive fellowships and grants	Total number of graduate students funded by external grants will increase by at least 5% annually on a three-year rolling basis		
Address the impact of COVID on research and creative activity through COVID relief research funding program	CAS will support research and new grant proposal submissions hindered by COVID; address inequities in research/creative activities due to COVID	Grant-eligible faculty will have access to one-time support (\$7,500) in AY 22-23 for research substantially delayed by COVID	DO and CASRAC	

Strategies	Expectations	Metrics	Responsibility	Progress
Forge sustained connections with program officers and support cross-college research collaborations through sponsored research roundtables	Faculty will have regular opportunities to share ideas for collaborative research with colleagues and program officers from government agencies and private foundations	3 CAS Research Roundtables per semester supporting CAS goal of 3-5% annual increases in new grant proposals; 30% increase in total grant dollars requested over 3 years	DO, CASRAC, and all CAS Faculty	 Complete and ongoing
CAS Budget Advisory Committee to develop new F&A policy	With unit-level discretion, departments, centers, and programs will have more resources to support research and creative activities based on grant F&A	Increase in faculty professional development, research, equipment, and travel support; additional support for graduate students and post-doctoral fellows	DO and CAS Budget Advisory Committee; Executive Committee	 <50%
CAS Budget Advisory Committee to develop graduate student remissions policy and increase graduate program quality	Incent external grants and use of foundation funds to increase graduate program competitiveness through higher stipends for graduate students	Annual increases in graduate student publications, awards, fellowships, and grants; improvements in graduate student work satisfaction (annual student survey)	DO and CAS Budget Advisory Committee; DEOs and Graduate Chairs	 <50%



Strategies	Expectations	Metrics	Responsibility	Progress
Develop a career readiness certificate with a required course (CASC 300) and choice of 3 additional courses related to professional skills (new or existing).	CASC 200 will be adjusted to CASC 300 with a focus on preparation for life after graduation, including job search preparation, networking, negotiating an offer, professionalism, building community after college. New or existing courses will be created or identified as choices for this certificate.	3-4 new professional skills development classes in CAS (professional communication, networking, project management, leadership, entrepreneurship, ethics, data, coding, analytics)	Academic and Career Advising Team with DEOs, Graduate Chairs, faculty and staff; Marketing and Communication	+

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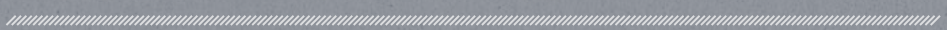
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Strategies	Expectations	Metrics	Responsibility	Progress
Expand outreach to CAS alumni in support of graduate student fellowships across all areas of the college	Comprehensive Campaign will include a focus on establishing endowed graduate student fellowships	Comprehensive campaign goal of \$10m for graduate student support	DO and NU Foundation; CAS Campaign Committee	
Coordinate college and unit nomination process to follow best practices and increase national and international awards for faculty and staff	Increased number of national and international awards for faculty and staff	Increase the number of faculty receiving external honors by 3-4 per year each year for the next five years (current average = ~10 awards/year)	DO, DEOs and relevant unit and CAS committees; Staff Council; ORED	

PLAN APPENDICES



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Review and update all Promotion and Tenure standards in the college prioritizing high achievements in research and creative activity; facilitating interdisciplinary research	Every unit will have documented Promotion and Tenure standards that communicate clear expectations for research and creative activity; coordination of standards between units with joint appointed faculty; support for interdisciplinary research	100% participation in all units by AY 21-22	All tenure-line faculty and DEOs; DO	 >75%
Review and update all workload policies and annual apportionment practices	Transparent workload policies and standards that support annual apportionments that are equitable and consistent with faculty effort	100% updated workload policies approved by unit faculty by AY 2021-22	DEOs and all faculty; DO	 75%
Expand outreach to private foundations	Increased partnerships and research revenues from private foundations and corporate partnerships	Increase in private foundation research revenues by 10% annually on a three-year rolling basis	DO, NU Foundation, and ORED; DEOs and all faculty	 75%